



SITE SUPERVISOR (AFTERNOON SHIFT)

Air Radiators is a successful engineering and manufacturing company that provides complete heat transfer and air movement solutions to transport, rail, power generation and mining markets. We supply these products from our Lara operations where we employ over 200 people. Lara is located midway between Werribee and Geelong, and is an easy commute from the west of Melbourne.

In this role you will report to the Operations Manager.

As the successful candidate you will be responsible for:

- Management of Safety and Quality
- Maintaining a positive morale amongst the team
- Management of recruitment and selection
- Performance management, training and development of employees
- Tracking of work schedules and daily/weekly plans
- Capital budget preparation and machine maintenance schedules
- Communication with employees
- Continuous improvement of the Department's performance
- Reviewing the capacity plans with the Manager and scheduling of work
- Development and Monitoring the daily work plans
- Reporting on the work schedule to the Operations Manager
- Financial management of the business area to ensure budgets are achieved
- Achieving IFOT target of 100%
- Responsible for complete site on Afternoon Shift

The successful candidate must have:

- Experience in working in Manufacturing environment, Trade Qualification or Certificate IV in Frontline Management
- Excellent problem solving and negotiation skills
- Ability to supervise 3 areas of up to 60 employees
- Exceptional organisational, delegation, leadership and communication skills (written and verbal)
- Ability to train members of their team
- Sound computer skills utilising Microsoft Office
- Ability to analyse performance, implement recommendations
- Communicate through standard reporting systems
- An understanding of Continuous Improvement practices

An attractive salary package will be offered to the successful candidate, including Income Protection Insurance and an Employee Assistance Program.

Applications to jgrundy@grundyconsulting.com.au